

From: Mark Rowe [mailto:Mark.Rowe@fbu.org.uk]
Sent: 17 June 2019 12:17
To: Cummins, Mike
Cc: Mernock, Nick; Appleton, Debbie; Les Skarratts; Lee Hunter
Subject: RE: IRMP FBU response

Mike

The FBU supply the following statement for inclusion in the Authority Report.

'The Fire Brigades Union representing the vast majority of Merseyside's firefighters (inc firefighters control), Crew Managers, Watch Managers and also several Station Managers have historically always provided a full response to Merseyside Fire and Rescue Service's Integrated Risk Management Plans and Integrated Risk Management Plan Supplements.

However, the current Integrated Risk Management Plan 2019 – 2021 Supplement contains reference to a duty shift system that has been the subject of a registered dispute between the Fire Brigades Union and Merseyside Fire and Rescue Authority since 4th August 2016. This dispute was registered by the Fire Brigades Union following the imposition by MF&RS of the duty shift system without agreement. The Day Crewing Wholetime Retained (DCWTR) duty shift system therefore remains a matter of dispute, consequentially the proposal of a further duty shift system (Day Crewing Wholetime Retained Hybrid (DCWTRH) based on the DCWTR disputed duty shift system also becomes a matter of dispute.

The FBU and MF&RS are currently in detailed negotiations attempting to resolve this issue, at the request of MF&RS these negotiations currently remain confidential in nature.

Due to the sensitivity and confidentiality of those negotiations the Fire Brigades Union, clearly not wishing to prejudice those negotiations in any way, are unable at this present time to respond to the MF&RS IRMP 2019 – 2021 Supplement.

Therefore, Merseyside Fire and Rescue Authority are informed that the FBU are unable to comment on any of the proposals until agreement on duty shift systems can be reached as a failure to reach agreement would have consequences' for the entire draft IRMP Supplement.

Mark Rowe
Regional Secretary
Acting Merseyside Brigade Secretary'

Thanks

Mark